Classification: Unrestricted



Role Profile

This section provides key information relating to the role

Job Title:	Project Manager		
Post No:	RP0045	Grade:	L
Team:	Investment Programme Delivery	Location:	Campus East
Responsible to:	Service Manager (Investment Programme Delivery)		
Responsible for:	Assigned colleagues including: Building Surveyors Trainee Surveyor Team Coordinator		

Overall job purpose:

To develop and deliver the Council's housing capital, planned and major works programmes ensuring they meet the Council's Corporate and Strategic Asset Management objectives and customers' expectations along with Decent Homes Standard and legislative requirements.

Manage the planned programme, investment, refurbishment, and adaptation of the Council's Housing & Commercial stock.

Support the planning, funding and budget management of programmes and the planning, programming and delivery of the planned investment programme for the Council's portfolio including social housing, commercial property and leaseholder housing.

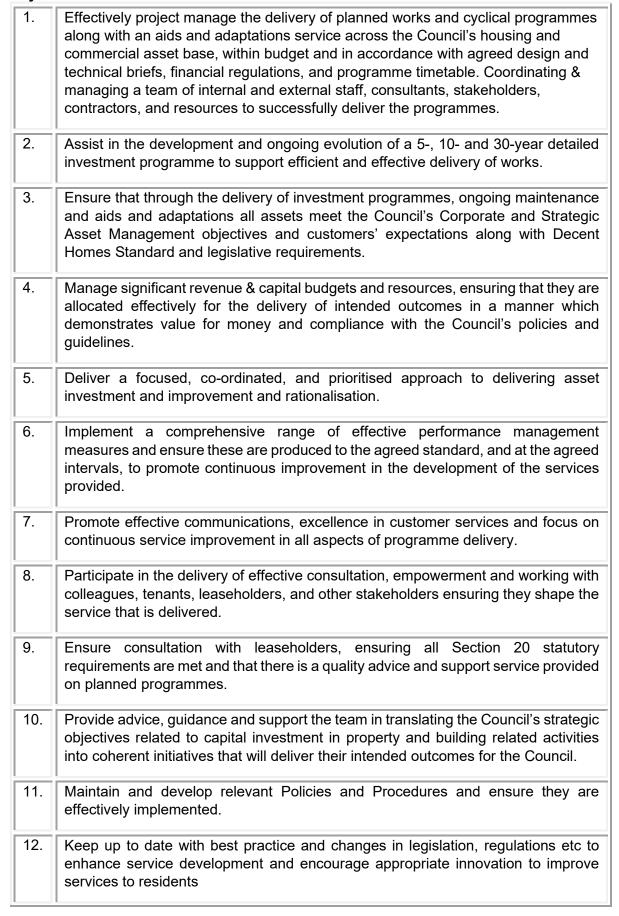
Develop, implement and monitor effective client-side management arrangements including appropriate contracts/SLAs with external contractors which ensure the delivery of high quality, Value for Money services.

Provide management, strong leadership, and guidance to motivate staff to deliver the highest quality service and performance targets.

Help identify future needs and create solutions to help meet these needs in relation to asset investment, works programming, resident expectations, and financial viability.

Manage assigned programmes and budgets to ensure they are delivered on time within available budgets and meet customers' expectations.

Key areas of focus:



13. Any other duties that are commensurate with the level and grade of this post.

The above does not constitute an exhaustive list of duties. The post holder may be required to perform any reasonable tasks commensurate with the level of responsibility at the request of the Service Director (Property Services & Climate Change).

Role Requirements

The following outlines the criteria for this post. Applicants should describe in their application how they meet the criteria

Criteria	Essential	Desirable	Assessment Criteria
Qualifications and experience			
 Professional / technical qualification in a relevant discipline or experience of working in a similar role. Educated to degree level and / or Membership of a relevant professional discipline (CIOB, RICS etc) Project Management 	x	x	AP AP
 Formal management qualification. Experience of working within social housing. Knowledge of JCT, NEC, contracts including partnering contracts and PPC TPC versions. Previous management experience in a maintenance environment. Knowledge of safeguarding policies and procedures. 	x x x	x	AP AP/AS/IN AP/AS/IN AP/AS/IN IN
Knowledge			
 Understanding of statutory regulations relating to construction / buildings. Broad understanding of different forms of building contract. Awareness and evidence of good practice of Health & Safety legislation in relation to housing maintenance and the construction industry Experience of asset management databases 	x x x		AS/IN AS/IN AS/IN IN
Skills and abilities			
 Good financial management skills. Able to maintain effective monitoring procedures and controls to ensure the effective use of financial resources. Excellent project management skills 	x		AP/AS AP/IN

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IT literate. Competent to at least Intermediate level in use of Word, Excel, Project and Outlook.	X	AS
Excellent presentation skills.Project management skillsLine management skills	X X X	IN
Other attributes		
Ability to work under pressure and meet deadlines.	X	AS
Able to set clear objectives and identify better ways of working, resource planning and managing change effectively.	X	IN
Ability to lead, motivate, performance manage and develop the team.	X	IN

Assessment Criteria: (AP) Application, (AS) Assessment, (IN) Interview Our Values and Behaviours



Our CORE values are key to delivering our vision, plans and strategies.

Collaborative	Open	Responsible	Excellent
We work together to	We behave with	We take responsibility for	We perform at our best &
get things done	integrity & fairness	our actions and decisions	strive for excellence

It's really important that you have a genuine passion for doing a great job and our behavioural competency framework sets out how we want people to work, ensuring everyone is valued, supported and empowered.

These competencies will be assessed throughout the recruitment and selection process, as well as part of your ongoing development and progression.