

## What does Welwyn Hatfield offer?

Our apprenticeships provide the opportunity to start or change your career. We can offer you the opportunity to get to know and experience the range of services delivered by Welwyn Hatfield to residents of the Borough. We will support you in achieving a relevant recognised qualification.

### An alternative to university

Avoid paying back a student loan and instead, earn as you learn. Get ahead of your peers by finishing with a qualification and invaluable work experience.

### A supportive and diverse environment

When you start, we will help you navigate life at Welwyn Hatfield and support you as you pursue your new career. Regular check-ins will ensure you're happy and on track to reach your true potential.

### An opportunity to progress

You'll receive a combination of online and in-person training, working towards obtaining a relevant recognised qualification. You will have the opportunity to apply for other roles within the Council as you develop and diversify your skills.

### Generous benefits

As an apprentice at Welwyn Hatfield, you'll have access to our full selection of benefits. These include, flexible working arrangements, generous annual leave, automatic enrolment into the pension scheme, along with a range of other benefits.

### Who are we looking for?

To thrive at Welwyn Hatfield, you'll need to be curious — someone who's adaptive and keen to problem-solve. You'll be balancing working in a full-time role while studying, so the ability to manage your own time and communicate well is essential. It's also important that you enjoy collaborating with others and have a real desire for collective success.

We welcome applications from anyone looking to start their career or anyone looking to make a change.

## Our Values and Behaviours



Our CORE values are key to delivering our vision, plans and strategies.

<b>Collaborative</b>	<b>Open</b>	<b>Responsible</b>	<b>Excellent</b>
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We <b>work</b> together to get things done	We <b>behave</b> with integrity & fairness	We <b>take</b> responsibility for our actions and decisions	We <b>perform</b> at our best & strive for excellence
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It's really important that you have a genuine passion for doing a great job and our behavioural competency framework sets out how we want people to work, ensuring everyone is valued, supported and empowered.

These competencies will be assessed throughout the recruitment and selection process, as well as part of your ongoing development and progression.